



**BAREFOOT
TEACHER**

BBBEE Policy

Company Name: Barefoot Teacher

Year of incorporation: 2006

Type of company: close corporation

Members: Nazeem Lowe, Kariema Lowe

The objective of BBBEE is the social and economic upliftment of South Africa's historically disadvantaged communities and individuals through improved access to the economy. By helping others to grow their businesses and provide employment, Barefoot Teacher creates new opportunities for historically disadvantaged communities, organisations and individuals.

Barefoot Teacher's BBBEE policy is implemented as follows:

Direct Empowerment – 100% black ownership; 40% female ownership; 100% black management.

Human Resource Development – we regularly re-invest in training.

Indirect Empowerment – wherever possible, we outsource to historically disadvantaged service providers.

Social Investment – we contribute materially to a number of community and educational initiatives.

In terms of the BEE Codes of Good Practice, Barefoot Teacher is an Exempt Micro Enterprise (EME). As a 100% black-owned EME, Barefoot Teacher has an automatic **Level Three** contribution status. Products or services purchased from us can be claimed at the rate of **110%** towards the purchaser's own BBBEE scorecard.

In addition the BEE Codes of Good Practice allow generic companies to earn an additional **three points** on their procurement scorecards by allocating 10% of their total procurement to EME's.